



**St Paul's
School**

& EARLY LEARNING CENTRE

Uniform Policy

POL-026

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Effective From	October 2024
Next Review	June 2025



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1. Overview

Compliance with the School Uniform Policy is an essential condition of enrolment and parents/guardians are expected to support the School in ensuring their child(ren) abide by this policy. St Paul's School maintains very high standards of presentation for its students. The School uniform creates a sense of identity for students at School, promoting mutual respect and creating an atmosphere of uniformity, pride, loyalty and equity. Students should wear it proudly and well, realising that at all times they are ambassadors for the School.

2. Definitions/ Abbreviations

School	St Paul's School and St Paul's Early Learning Centre
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3. Responsibility and Accountability

Parent/Guardian	<ul style="list-style-type: none"> Responsible for the provision and maintenance of the correct uniform and general appearance for their child/children. They are to ensure their child/children are appropriately dressed each school day Contact the School should the correct uniform not be available for any reason
Student/s	<ul style="list-style-type: none"> Share in the responsibility of abiding by and promoting the School uniform Required to wear the full uniform as outlined in the policy each day Uniform is to kept neat and clean
School	<ul style="list-style-type: none"> Provides policy to parents/guardians/caregivers when they enrol their child/children The policy is to be available via an Orientation Pack and the School's website Staff will check uniforms daily to make sure students are wearing the correct uniform

4. Policy

4.1 General Conditions

- Students shall be in correct School uniform at all times when; travelling to and from school; whilst at School; excursions; camps; tours; training; spectator at School events. This includes public transport. This rule applies equally to travel following a sports practice, as to travel at the end of the School day;
- Students are to wear their hats or school caps when outdoors;
- Students visiting shopping centres and other places after leaving School are to continue wearing the uniform correctly. This includes ties on, socks pulled up and shirts tucked in;
- Formal wear may be worn as day uniform but never the reverse;
- Dresses and skirts are to be worn with the hem sitting just below the knee;
- Blazer: All students in Secondary School are to own a blazer. The blazer must be worn as an outer garment of the winter uniform, to and from School, from the beginning of Term 2, until the end of Term 3. This includes students walking or cycling to School, using public transport and those who arrive in private vehicles. Blazers will be worn to House period. Students may choose to remove them after this period. A blazer must be worn at formal occasions;
- Ties must be worn at all times when wearing a blazer; girls are to wear ties at all times;
- Students (both competitors and spectators) must wear the team uniform, Day uniform, Formal uniform or PE uniform, both to and from Saturday sport;
- If students have been at a HPE lesson, including swimming during Period 6 they must change back into proper day uniform to go home from School, unless they are attending an authorised School sports practice on the School grounds; and
- All clothing to be clearly named.

4.2 Exceptions

- Where faith necessitates the School will make appropriate arrangements to balance these with School uniform requirements.
- Where matters of gender and identity necessitate, the parent needs to contact the Director of Wellbeing to discuss.

4.3 Year 12

- Senior Jersey (Year 12): The Senior Jersey is offered to the Year 12 students as a memento of their time at St Paul's and as such is not a School Uniform item. It is not to be worn with either the Day or Formal uniforms at any time. Year 12 students are encouraged to wear the Senior Jersey on Free dress days, camps, School carnivals, and weekends;
- Senior's Cap (Year 12): A Senior's Cap including Red Piping and embroidered Senior Year can be ordered in Term 3 of Year 11 to wear in place of the standard School House cap;

4.4 Junior School Uniform (Pre-Prep to 6)

PRE-PREPARATORY

Boys and Girls

Day Uniform

- | | |
|---|---|
| <ul style="list-style-type: none"> • School Pre-Prep polo shirt • Junior School shorts • Junior School socks • School Pre-Prep track top • Junior School track pants | <ul style="list-style-type: none"> • Solid black joggers with velcro closure • Junior School broad brimmed hat • Junior School backpack • School Pre-Prep Sheet Set • School Library bag |
|---|---|

PREPARATORY

Boys and Girls

Day Uniform

- | | |
|---|---|
| <ul style="list-style-type: none"> • School Prep polo shirt • Junior School shorts • Junior School socks • School Prep track top • Junior School track pants | <ul style="list-style-type: none"> • Solid black joggers with velcro closure • School Junior broad brimmed hat • Junior School backpack • School Library bag • School art smock • School chair bag • House shirt |
|---|---|

Boys Prep only

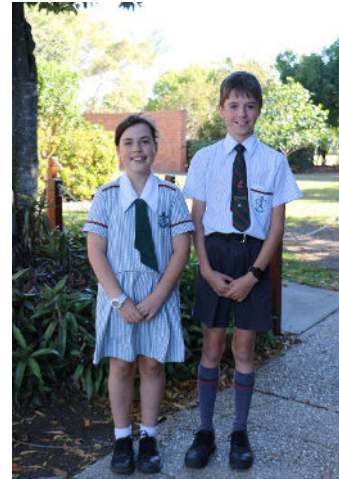
Health and Physical Education (swimming)

Girls

Health and Physical Education (swimming)

- | | |
|---|---|
| <ul style="list-style-type: none"> • School green 'speedo' style swimmers or • Black jammer School branded swimmers | <ul style="list-style-type: none"> • School one-piece swimsuit • School two-piece suit • School "bottoms only" (worn with rash vest) |
|---|---|
- School rash vest
 School duffle bag
 Junior School broad brimmed hat
 School House swim cap

Suitable sun protection cream will be supplied and should be used as required
 Board shorts are not acceptable for wearing at formal physical education classes


JUNIOR SCHOOL: Years 1, 2 and 3
Boys and Girls Day Uniform

- | | |
|--|---|
| <ul style="list-style-type: none"> • Junior School polo shirt • Junior School shorts • Junior School socks • School Junior track top | <ul style="list-style-type: none"> • Junior School track pants • Solid black joggers (lace up or Velcro) • Junior School broad brimmed hat • Junior School backpack |
|--|---|

Boys and Girls Miscellaneous

- | | | |
|--|--|--|
| <ul style="list-style-type: none"> • School library bag | <ul style="list-style-type: none"> • School art smock | <ul style="list-style-type: none"> • School chair bag |
|--|--|--|

JUNIOR SCHOOL: Years 1, 2 and 3

Boys	Health and Physical Education	Girls	Health and Physical Education
-------------	--------------------------------------	--------------	--------------------------------------

- | | |
|---|---|
| <ul style="list-style-type: none"> • School green 'speedo' style swimmers or • Black jammer school branded swimmers | <ul style="list-style-type: none"> • School one-piece swimsuit or School two-piece suit (Years 1 and 2 only) |
|---|---|

House shirt
 School rash vest
 Junior School broad brimmed hat
 School duffle bag
 School House swim cap
 Suitable sun protection cream will be supplied and should be used as required
 Board shorts are not acceptable for wearing at formal physical education classes

JUNIOR SCHOOL: Years 4, 5, 6	
Boys	Girls

- School short-sleeved striped shirt
- School tailored grey shorts
- School long grey socks
- Black leather belt with plain silver buckle
- Black, low-heeled, polished leather, lace up shoes (boat/deck shoes with side laces, skateboard-type shoes or runners are not allowed)
- School tie (terms 2 and 3)
- School and House badges
- Junior School broad brimmed hat (day wear only)
- School jumper
- School backpack

- School dress
- School tie
- Short, plain white “turn-down” socks
- Black, low-heeled, polished leather, lace up shoes (boat/deck shoes with side laces, Mary Jane, skateboard-type shoes, or runners are not allowed)
- School and House badges
- Junior School broad brimmed hat (day wear only)
- School jumper
- School backpack

Boys and Girls	Health and Physical Education (sport)
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- School green HPE shorts
- School all-purpose green shirt
- School white sports socks
- Sports shoes
- Junior School broad brimmed hat or red and white sports cap
- School green track pants and School hoodie may be worn if it is cool. Other jackets are not allowed
- School green ‘speedo’ style swimmers or school black jammer swimmers

- Whenever a HPE period is time-tabled (other than swimming in the School Pool) students will change at the break preceding the class into the St Paul’s HPE uniform. Sun protection cream will be provided and should be used on all occasions. The St Paul’s green broad brimmed hat or red and white sports cap should also be worn on all occasions
- School sport bag (small)
- School one-piece black or green swimsuit

School rash vest
 School House swim cap
 Small sports bag
 Junior School broad brimmed hat
 Suitable sun protection cream will be supplied and should be used as required
 Board shorts are not acceptable for wearing at formal physical education classes

4.5 Junior School TAS Sports Uniform

Basketball

- School TAS Basketball singlet, kit supplied by School
- School green HPE shorts
- School HPE sock
- Clean joggers appropriate for the sport, but with non-marking soles for indoor use
- School red/white sports cap
- If required a School hoodie and School track pants

Cricket

- School collared long or short sleeved TAS sports shirt
- School red/white Sports cap or white broad brimmed hat (not available from Retail Shop)
- Cricket pants (not available from Retail Shop)
- Clean Joggers or Cricket shoes

Cross-Country/Athletics

- School TAS Cross-Country Athletics singlet
- School TAS Cross Country Athletics shorts
- School red/white sports cap
- School HPE socks
- Clean joggers appropriate for the sport, with non-marking soles
- If required a School hoodie and School track pants

Hockey

- School TAS sport shirt, kit supplied by School
- School green HPE shorts
- School TAS sport socks and shin pads
- Appropriate shoes for the sport
- Mouthguards
- School red/white sports cap/St Paul's red visor
- If required a School hoodie and School track pants

Netball

- School TAS all-purpose sports shirt
- School green TAS skort,
- School HPE socks
- School visor
- Clean joggers appropriate for the sport.
- If required a School hoodie and School track pants

Rugby Union

- School rugby jersey, kit supplied by School
- School TAS green rugby shorts
- School TAS sport socks
- Rugby boots and a mouth-guard are required
- If required a School hoodie and School track pants

Football

- School TAS football jersey, kit supplied by School
- School green HPE shorts
- School TAS sport socks
- Football boots, shin pads and mouth-guard
- School red/white sports cap
- If required a School hoodie and School track pants

Swimming

- Black School branded swimming togs (available from Retail Shop)
- School swimming cap (supplied by School)
- If required a School Hoodie and School track pants

Tennis

Boy:

- St Paul's collared TAS sport shirt
- School white TAS Tennis shorts

Girl:

- School TAS all-purpose sports shirt
- School green skort
- School HPE socks
- School red/white sports cap
- Clean joggers appropriate for the sport
- If required a School Hoodie and School track pants

Touch Football

- School green HPE shorts,
- School all-purpose green HPE shirt
- School red/white sports cap,
- School HPE socks,
- Clean joggers appropriate for the sport,
- If required a School hoodie and School track pants

4.6 Secondary School Uniform (Year 7 to 12)

Secondary School:		Year 7, 8, 9, 10, 11, 12	
Girls	Day Uniform	Girls	Formal Uniform

Option A:

- | | |
|--|---|
| <ul style="list-style-type: none"> 4.6.1 School day uniform dress 4.6.2 Short, plain white “turn-down” socks (with uniform dress/skirt only) 4.6.3 Girls’ green School tie (or Senior tie or SPIS tie) 4.6.4 Black, low-heeled, polished leather, lace-up shoes 4.6.5 School blazer 4.6.6 School green jumper, may be worn under blazer 4.6.7 Girls’ green School tie (or Senior tie or SPIS tie) | <ul style="list-style-type: none"> • School grey skirt • St Paul’s short-sleeved green striped blouse • St Paul’s girls’ green School tie (or Senior tie or SPIS tie) • School blazer • Dark Grey opaque stockings (with skirt only), or short plain white “turn-down” socks • Black, low-heeled, polished leather, lace-up shoes • School green jumper, may be worn under blazer • School long grey ladies’ pants may also be worn as part of the formal uniform |
|--|---|

Option B:

- 4.6.8 School short-sleeved green striped blouse
- 4.6.9 School long grey ladies’ slacks
- 4.6.10 Short grey socks (with long grey slacks only)
- 4.6.11 Girls’ green School tie (or Senior tie)
- 4.6.12 Black, low-heeled, polished leather, lace-up shoes
- 4.6.13 School blazer
- 4.6.14 School green jumper, may be worn under blazer

School and House badges

School formal hat or House cap.

School hair ribbon in solid colour (cardinal red, bottle green or white).

Dresses and skirts are to be worn with the hem sitting just below the knee.

Blazer is compulsory to and from School from the beginning of Term 2 until the end of Term 3.

Jumpers not to be worn outside School unless under the blazer.

Boat/Deck shoes with side laces, Mary Jane, skateboard-type shoes or runners are not allowed. Contrasting top stitching on shoes is not allowed.

Secondary School:		Year 7, 8, 9, 10, 11, 12	
Boys	Day Uniform	Boys	Formal Uniform

- | | |
|---|---|
| <ul style="list-style-type: none"> • School short-sleeved green striped shirt • School tailored grey shorts (with School grey long socks) • School long grey trousers (with School short grey socks) • Trouser length to be at the top of the heel of the shoe with no sock showing • School tie (or Senior tie, or SPIS tie) to be worn at all times by all boys, from the start of Term 2, until the end of Term 3 • Black leather belt with plain silver buckle • Black, low-heeled, polished leather, lace-up shoes • School and House badges • School Green Jumper, may be worn under blazer • School Blazer | <ul style="list-style-type: none"> • School short-sleeved green striped shirt • School tailored grey trousers (with School grey socks) • School tie (or Senior tie, or SPIS tie) • Black leather belt with plain silver buckle • Black, low-heeled, polished leather, lace-up shoes • School and House badges • School Blazer • School green jumper, may be worn under blazer |
|---|---|

School and House badges.
 School formal hat or House cap.
 House shirt.
 Blazer is compulsory to and from School from the beginning of Term 2 until the end of Term 3.
 Jumpers not to be worn outside School unless under the blazer.
 Boat/Deck shoes with side laces, skateboard-type shoes or runners are not allowed.
Tour clothing and sports hoodie are not to be worn as Day uniform.

Secondary School:		Year 7, 8, 9, 10, 11, 12	
Boys and Girls	Health and Physical Education		

- | | |
|--|---|
| <ul style="list-style-type: none"> • School HPE shorts • School white HPE socks • School sports cap or House cap for outside activities • School hoodie (in cool weather) • School sport bag (small or large) | <ul style="list-style-type: none"> • School multipurpose white shirt or House shirt • Sports shoes • School green track pants (in cool weather) • Other jackets are not allowed |
|--|---|

4.7 Secondary School TAS Sports Uniform

- 4.7.1 School TAS Basketball singlet
- 4.7.2 HPE shorts
- 4.7.3 School HPE socks
- 4.7.4 Clean joggers appropriate for the sport, but with non-marking soles for indoor use
 - If required a School hoodie and School track pants

Cricket

- 4.7.5 School collared TAS sports shirt
- 4.7.6 School red/white sports cap or white broad brimmed hat (not available from Retail Shop)
- 4.7.7 White cricket pants (not available from Retail Shop)
 - Clean Joggers or Cricket shoes

Cross-Country/Athletics

- 4.7.8 School TAS Cross-Country/Athletics singlet
- 4.7.9 School TAS Cross Country/Athletics shorts
- 4.7.10 School red/white sports cap
- 4.7.11 School HPE socks
- 4.7.12 Clean joggers appropriate for the sport
 - If required a School hoodie and School track pants

Hockey

- School TAS all-purpose sports shirt
- School green skort
- St Paul's TAS hockey socks, shin pads and appropriate shoes for the sport
- Mouthguards
- If required a School hoodie and School track pants

Netball

- School Netball dress
- School HPE socks
- School visor
- Clean joggers appropriate for the sport
- If required a School hoodie and School track pants

Rugby Union

- School Rugby jersey
- School TAS Rugby shorts
- School TAS Rugby socks
- Rugby boots and mouth-guard are required
- If required a School hoodie and School track pants

Swimming

- Black swimsuit
- School swimmers cap (supplied by School),
- If required a School hoodie and School track pants

- School TAS Football shirt
- School HPE shorts
- School TAS Football socks
- Soccer boots, shin pads and mouth-guard
- If required a School hoodie and School track pants.

Tennis

Boy

- School collared TAS sport shirt
- School white TAS Tennis shorts
- School HPE socks
- School red/white sports cap
- Clean joggers appropriate for the sport, with non-marking soles
- If required a St Paul's School Hoodie and St Paul's track pants

Girl

- School TAS all-purpose sports shirt
- School green skort
- School HPE socks

- School red/white sports cap
- Clean joggers appropriate for the sport, with non-marking soles
- If required a School hoodie and School track pants

Touch Football

- School TAS Touch shirt
- School TAS Touch Nicks or St Paul's TAS Athletic shorts
- School HPE socks
- School red/white sports cap
- Clean joggers appropriate for the sport
- If required a School hoodie and School track pants

Volleyball

Men

- School TAS Volleyball shirt
- Green PE shorts

Ladies

- School TAS all-purpose sports shirt
- School TAS nicks or School HPE shorts
- School HPE socks
- Clean joggers appropriate for the sport with non-marking soles for indoor use
- School red/white sports cap,
- If required a School hoodie and School track pants

4.8 Badges

School and House badges can be worn, but a maximum of 3 only. Charity badges can be worn in addition to this only in the week that they are active.

4.9 School Bag

All students from Pre-Prep to Year 12 are required to use the regulation School backpack, which can be purchased from the Retail Shop. A St Paul's sports bag is to be used only for carrying sports clothing for Health and Physical Education and/or sports events. Backpacks and sports bags should have names marked clearly on the outside. Metropolitan North, Tour Bags and Australian Representative Bags can be used as a HPE bag.

Covers/cases for laptops are to be a satchel style only in the colours of black or bottle green.

4.10 Jewellery

The wearing of jewellery is restricted. Students may wear a watch, medical bracelet (if necessary) and may seek the permission from their House Leader or Director of Junior School to wear a religious symbol on a simple neck chain. Girls may additionally wear plain single sleepers/studs in pierced ears in the lower lobe. No rings, anklets, bangles, bracelets or other adornments are permitted.

Charity bands, badges and ribbons may be worn only in the week that they are active.

4.11 Hair

Hair must be neat, conservative, clean and of natural colour. Styling substances that sculpt unnatural styles are not permitted. Hair must not be styled to draw undue attention. Hair ribbons and ties can be purchased at the School's Retail Shop.

Girls hair which is shoulder length or longer must be tied up and off the face using ribbons or fasteners. All hair accessories must be the hair colour or the School colours (cardinal red, bottle green or white). Hair accessories are available from the Retail Shop.

Boys are to be clean shaven. No beards, extra-large sideburns or moustaches are permitted. Hair must be clear of the face and ears when it falls naturally, and no longer than the top collar. Boys' hair must be neatly styled and not extend below the collar of the shirt or blazer and it must not be below the ear. Hair is to be styled conservatively and not draw undue attention.

The School will request boys who come to School with facial hair to present to Infirmary to shave.



4.12 Make-Up and Nail Polish

No makeup is to be worn at School. Fingernails are to be kept short and clean. Nail polish is not permitted.

Eyelashes are to be natural and not supplemented.

4.13 Tattoos

Tattoos are not encouraged. They must be fully covered with an opaque flesh coloured sleeve or stocking.

4.14 Free Dress Day

- Students shall dress responsibly on these occasions. Covered footwear is important and must be worn, especially for those who use Science, HPE and Design and Food & Textile Technology facilities.
- Students may not wear singlets and no thongs or slides;
- Girls are to wear skirts and dresses at or below the knees; no thin strapped singlets; no low cut tops; no thongs;
- Students shall not wear ripped, torn clothing (despite the fashion), nor should any item of clothing have offensive language or inappropriate designs;
- Student must use the regulation School bags
- Students should refer to the relevant student directive for the specifics of individual events

4.15 Camps/Tours

Students will be instructed by the teacher on the appropriate uniform attire for excursions. This will be outlined in the excursion permission letter.

4.16 Excursions

- Students will be instructed by the teacher on the appropriate uniform attire for excursions. This will be outlined in the excursion permission letter.
- Students will wear either the School Formal uniform or the day uniform including hats.
- If the excursion involves outdoor activities the required uniform is:
 - Years 4-6: The School's green multi-purpose shirt, School's HPE shorts, School's white sports socks and clean joggers
 - Years 7-12: The School's white multi-purpose shirt, School's HPE shorts, School's white sports socks and clean joggers;
- If the excursion requires protection of the legs, the School track pants or jeans may be worn, as advised.
- For cool days a formal uniform with blazer or alternatively the School track pant and hoodie may be worn over the multi-purpose shirt. The School jumper is not to be worn as an outer garment.
- Junior School students will wear the School broad brimmed hat and sun protection cream. Junior School students may wear the School jumper as an outer garment on cool days.
- If a bag is required to carry lunch and other requirements, it must be a School bag.
- Sunglasses should be used where circumstances require.

4.17 Retail Shop

The official School Uniform is available only at the School Retail Shop located in the Tooth Building. Secondhand clothing is also available at the Retail Shop. Please refer to Retail Shop – Second-Hand Uniform Sales Form if selling an item. The Retail Shop is open during term time and will also open on specific dates during the school holidays. For full details of all hours of opening, please visit the school. Sales are conducted on the basis of cash or credit card (MasterCard, Visa or AMEX).

5 Monitoring, Evaluation, Review and Dissemination

This policy will be reviewed every two years by Senior Leaders, in consultation with the Uniform Committee. A review is to take place earlier if there has been a change in St Paul's School specifications. The effectiveness of this procedure will be evaluated and reviewed through internal/external audit processes. This procedure will be available to Paul's School staff via the CMS and to parents and students via Parent Lounge and the School website.

CONNECT WITH US

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An Anglican co-educational school from Pre-Prep to Year 12.

The Corporation of the Synod of the Diocese of Brisbane Trading as St Paul's School. CRICOS: 00515F