



**St Paul's  
School**

# ANNUAL REPORT

**2023**









# 2023 REVIEW



St Paul's School is an independent school owned by the Anglican Diocese of Brisbane. Established in 1960 as a boys' secondary school, today St Paul's is a co-educational Pre-Prep to Year 12 School with an International School.

In 2023 the total enrolment of the school was 1,349 (including the Early Learning Centre and International School). The average student attendance rate for 2023 was 91.29% and retention of students from Year 10 to Year 11 was 94.48%.

**1,349**

total enrolment  
of the school

**91.29%**

average student  
attendance rate

**94.48%**

retention of students  
from Year 10 - 11



A photograph showing the back of two students in school uniforms (dark green with red stripes) sitting at a desk in a classroom. In the background, other students are visible, and nameplates are on the desks. One nameplate says "Did You Know?" and another partially visible one says "Ani".

# CURRICULUM

## **DISTINCTIVE CURRICULUM OFFERINGS**

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St Paul's upholds a non-selective ethos, offering students diverse academic and vocational pathways. Our dedicated educators deliver the Australian Curriculum alongside required Queensland Curriculum and Assessment Authority (QCAA) subjects, fostering an environment where every student can achieve their academic potential, regardless of their chosen discipline.

We take pride in our innovative educational practices, particularly through programs like Design Led Ventures, which supports students interested in vocational and entrepreneurial pursuits. This program exemplifies our commitment to providing varied learning opportunities that cater to different interests and career aspirations.

The combined Australian Curriculum and QCAA frameworks ensure comprehensive educational opportunities. These programs allow students to excel in both vocational and academic disciplines, striving towards and achieving their personal best.

Focusing on high-impact teaching strategies, our educators employ proactive classroom management, differentiation, and clear learning intentions with success criteria. We employ a variety of pedagogical methods from explicit teaching, modelled examples, collaborative learning, and effective questioning techniques.

Our approach includes multiple exposures to content, developing metacognition skills, and utilising ongoing formative assessment to ensure each student's growth and success. These strategies collectively create a dynamic and supportive learning environment, tailored to meet the diverse needs of our students.



## EXTRA-CURRICULAR ACTIVITIES

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St Paul's School offers over 50 extra-curricular activities across the junior and secondary school. Students can choose from a selection of activities including sport, music, photography, cadets, mountain biking, art and chess. However, many more activities including academic and service-oriented groups are available to students in junior and secondary school.

Although the T.A.S sport competition is the mainstay of our interschool competition, junior and secondary school students also participate in other external and area-based competitions including the Bramble Bay District Competition, Australian Beach Volleyball Cup and Brisbane Outer Schools League (BOSL) in a variety of sports.

In encouraging students to develop as global citizens, a range of domestic and overseas trips are open to students where they can be immersed in other cultures. As a member of World School, and with destinations rotating between Japan and other member countries students have the opportunity to represent St Paul's in that forum. Each year offerings both domestic and international trips vary and but may include sports such as Netball, Rugby, music and the annual Year 6 Canberra trip.

The pinnacle of this program is our Outreach Trip to Vanuatu. St Paul's School supports several remote communities and their schools on the island of Santo, sending groups of students to teach in their schools each year.

50+

Extra-curricular  
Activities



# PARENTS



## PARENT INVOLVEMENT

St Paul's School is guided by three core values: Faith, Learning, and Community. We believe that the education of a child is a partnership between the school and the family, and fostering a strong community enhances student learning.

Parents play a crucial role by regularly volunteering at school events. We also have various Supporters Groups dedicated to enriching specific areas of school life, including music, volleyball, cricket, and netball. These groups raise funds through activities such as canteen sausage sizzles, raffles, and securing sponsorships. The funds support the purchase of uniforms, musical instruments, assistance with tours, and payments for guest speakers.

We warmly welcome parents into classrooms, especially in the Junior School, to assist with reading and literacy activities.

Additionally, our school facilities are available for hire outside of school hours by members of the local community, further strengthening our community ties.

## PARENT SATISFACTION

Each year, St Paul's School conducts a parent engagement survey to assess parental satisfaction, their perception of the School and its reputation, and to take on board feedback and constructive criticism regarding School operations.

The most recent survey conducted in February 2023 attracted 203 parental responses spread fairly evenly across the School. When asked how they would describe St Paul's School in a sentence, the highest rated answers were "St Paul's provides a holistic education" attracting 44% of responses. This was

the eighth year in which the School sought a Net Promoter Score. The 2023 score was 31, with 86% of respondents scoring between 7 and 10 on the question: "How likely is it that you would recommend St Paul's School to a friend or colleague?"

# STAFF



## STAFF PROFILE

In 2023 St Paul's School employed the full time equivalent of 156.25 staff, of whom 97 were teaching staff (inclusive of part-time staff).

The following table lists the highest qualifications of the St Paul's School teaching staff. A number of staff are currently studying for, or completing their master's degree.

Qualification	% of classroom teachers and school leaders at the school
Doctorate	2%
Masters	31%
Bachelor Degree	69%
Diploma	4%
Certificate	0%

## PROFESSIONAL DEVELOPMENT OF STAFF

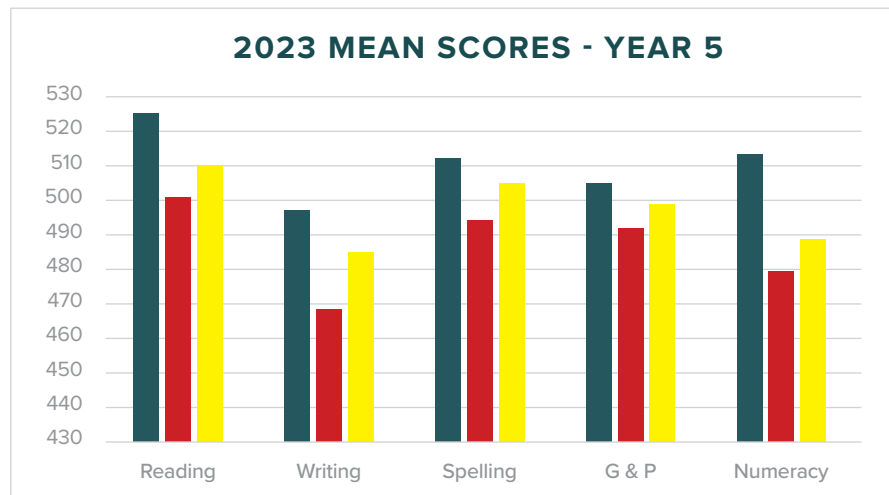
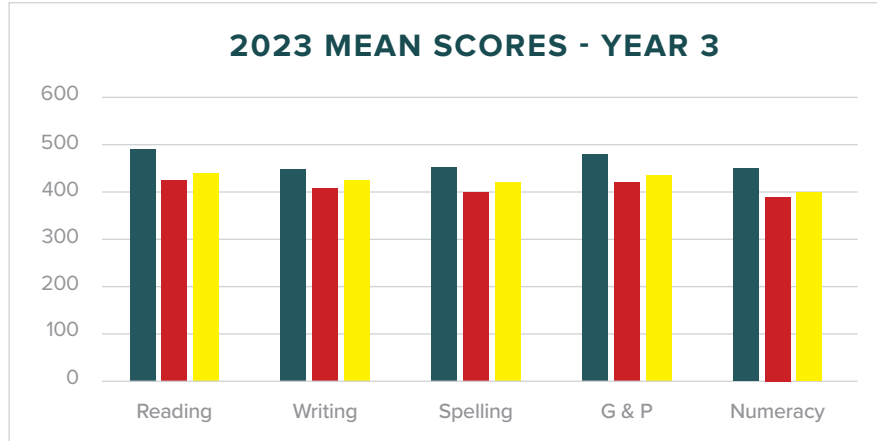
Staff at St Paul's School have numerous opportunities to engage in a variety of professional development activities, keeping them well-informed about the latest initiatives and trends in teaching and learning. These opportunities encourage staff to reflect on and refine their pedagogy, ensuring they deliver best practice programs.

For 2023 the total expenditure on external professional development was \$61,453.61.



# ACADEMIC PERFORMANCE

## 2023 NAPLAN RESULTS



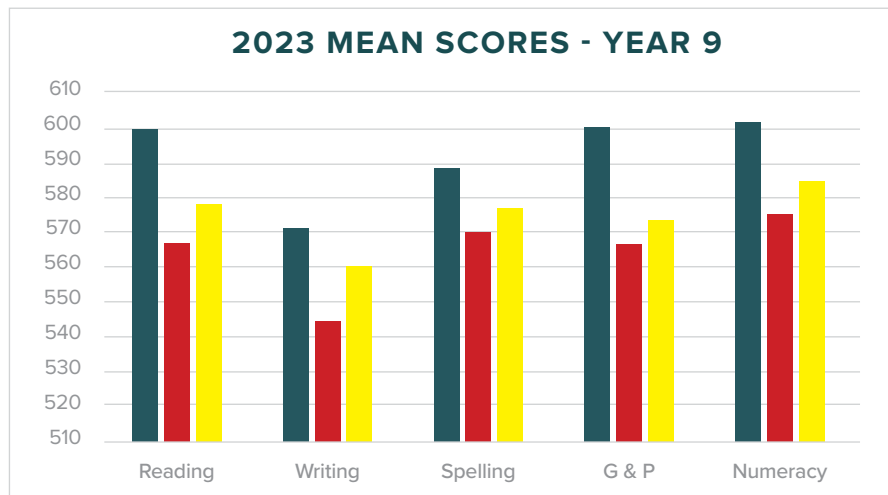
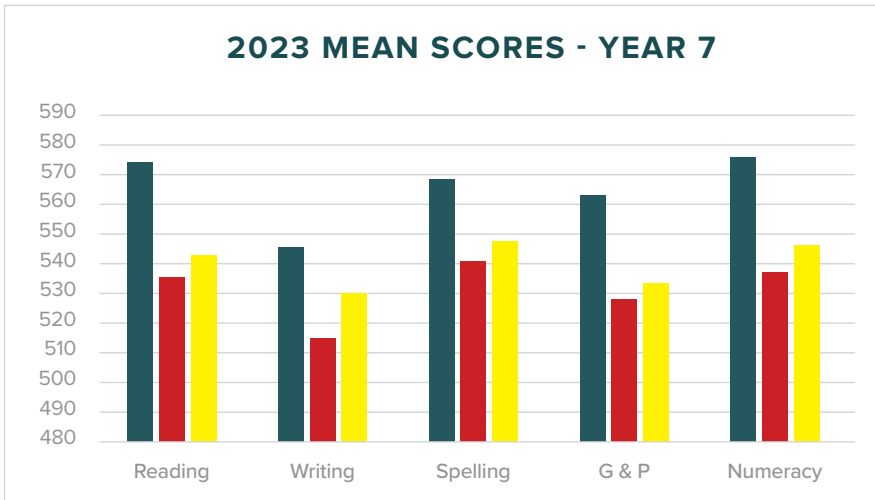
## 2023 ATAR RESULTS

The class of 2023 received solid ATAR results, which considering the disruption they experienced over the past three years, is quite an achievement.

The top score was 98.25.  
24 students received a score above 90.

83 Shared/Posted		
ATAR Result	No. students	% of students
90 or above	24	29%
80 or above	26	31%
70 or above	18	21%
60 or above	8	10%
50 or above	5	6%
Below 50	3	3%





## 2023 VOCATIONAL EDUCATION RESULTS

### IN SCHOOL

- 29 students completed a Cert III in Fitness
- 3 students completed a Cert III in Music Tech
- 6 students completed a Cert III in Entrepreneurship
- 2 students completed a Cert II in Hospitality

### OUTSIDE SCHOOL

- 10 students completed a Cert II: Baking (1), Automotive Technology (Light Vehicle) (1),

Automotive Technology (Heavy Vehicle) (1), Engineering Pathways (1), Health Support Services (2), and Electrotechnology (Career Start) (4)

- 3 students completed a Cert III: Health Support Services (1), Information Technology (Swift IOS) (1) and Business (1)
- 1 student completed a Cert IV: Business (1)
- 2 students completed a Diploma: Business (2)
- 6 students completed a School-based apprenticeship/traineeship



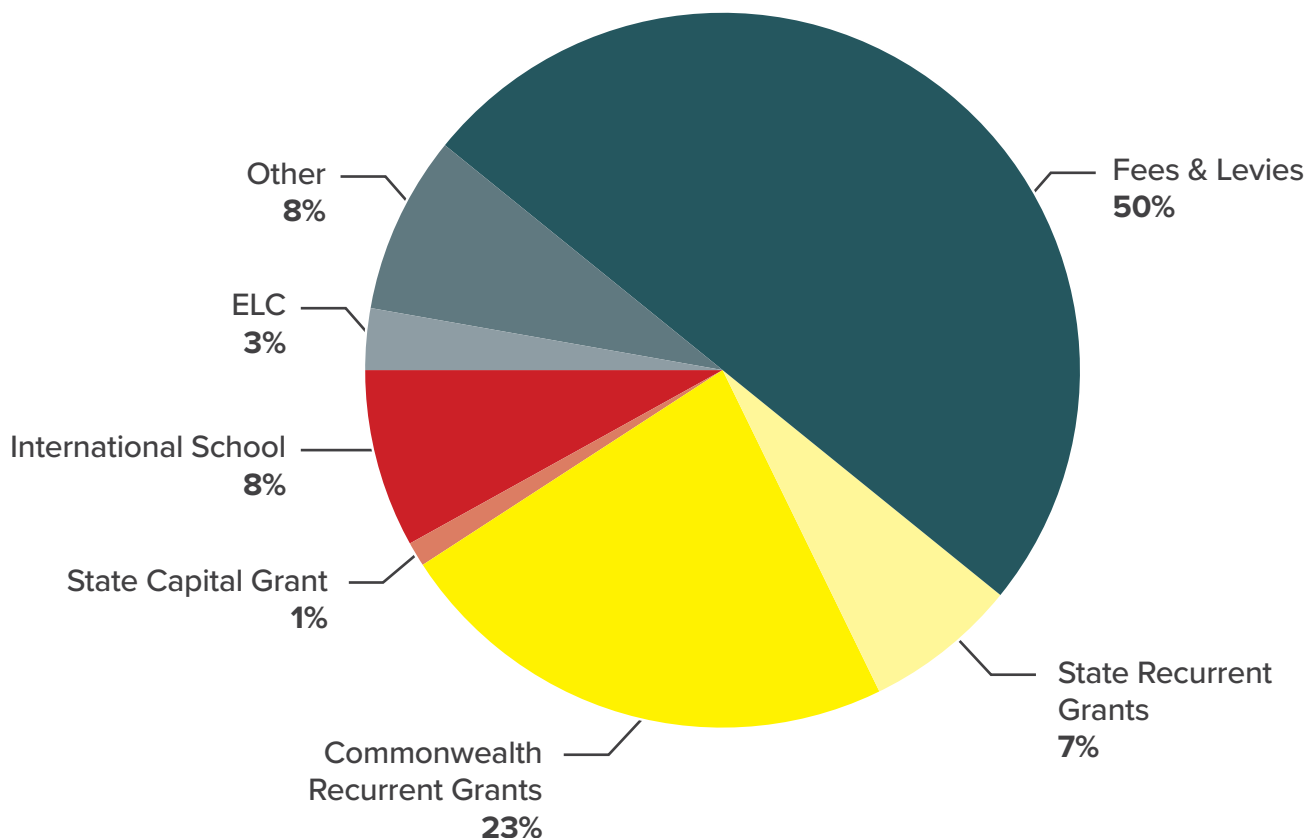
# FINANCE

## INCOME

The following table shows the income received for 2023 by source:

Fees & Levies	18,004,263	(fees + ICT Levy)
State Recurrent Grants	2,714,530	
Commonwealth Recurrent Grants	8,510,085	
State Capital Grant	271,281	
International School	2,922,596	
ELC	989,683	
Other	2,848,528	
	<b>36,260,966</b>	

## INCOME BY FUNDING SOURCE









# CONNECT WITH US

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**Visit** 34 Strathpine Road, Bald Hills, Qld, 4036, Australia

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*An Anglican co-educational school from Pre-Prep to Year 12.*

*The Corporation of the Synod of the Diocese of Brisbane Trading as St Paul's School. CRICOS: 00515F*

